

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

Departmental Offices (DO)

For 1st Quarter 2012 for period ending December 31, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12-31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	10	3	13	16	12	2
Number of Complainants	10	3	12	15	12	2
Repeat Filers	0	0	1	1	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Race	5	1	2	6	6	1
Color	3	0	1	1	1	1
Religion	0	0	0	1	1	1
Reprisal	2	2	6	9	4	1
Sex	6	1	4	8	5	2
National Origin	1	1	0	1	2	1
Equal Pay Act	0	0	1	0	0	0
Age	3	1	4	3	7	1
Disability	0	1	4	2	3	0
Non-EEO	3	0	3	2	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12- 31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	3	1	2	2	3	0
Awards	0	1	1	0	0	0
Conversion to Full-time	0	0	0	1	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	1	0	0	1	0
Suspension	1	1	2	3	1	0
Removal	1	0	1	0	2	0
Other	0	1	0	1	2	0
Duty Hours	2	0	0	1	0	0
Evaluation Appraisal	0	1	2	3	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	3	6	7	2	1
Sexual	1	0	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	2	0	0
Promotion/Non-Selection	1	1	1	5	2	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	0	0	1	0
Reasonable Accommodation	0	1	1	1	0	0
Reinstatement	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12- 31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Retirement	0	0	0	0	0	0
Termination	0	0	3	3	0	1
Terms/Conditions of Employment	1	2	4	1	1	0
Time and Attendance	1	0	1	0	1	0
Training	0	0	0	2	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12-31
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	263.60	239.89	296.67	96.50	169.81	115.00
Average number of days in final action	12.67	26.75	47.75	12.67	39.00	37.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	173.00	0	0	29.83	173.86	110.33
Average number of days in final action	18.33	2.00	60.00	6.00	66.00	5.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	300.00	342.33	285.00	188.43	166.67	117.80
Average number of days in final action	7.00	35.00	43.76	16.00	25.50	53.50

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2012 Thru 12-31	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2012 Thru 12-31	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12-31
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	12	13	6	8	14	20
Total Complainants	11	13	6	8	14	20
Number complaints pending						
Investigation	0	0	0	0	0	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	3	3	2	9	12
Final Agency Action	1	0	0	1	0	0

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12- 31
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	1	0

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 1/6/2012 for the current and past five fiscal years. Mixed cases are included in this report.