

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

Financial Management Service (FMS)

For 1st Quarter 2012 for period ending December 31, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12/31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	10	4	14	13	3	0
Number of Complainants	9	4	12	11	3	0
Repeat Filers	1	0	2	1	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12/31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Race	3	3	5	4	0	0
Color	1	0	0	0	1	0
Religion	0	0	0	1	0	0
Reprisal	2	2	3	5	0	0
Sex	1	1	5	3	1	0
National Origin	0	0	0	1	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	4	7	6	2	0
Disability	3	1	3	2	2	0
Non-EEO	3	0	1	1	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12/31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	2	2	3	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	1	0
Removal	0	0	0	0	0	0
Other	2	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	1	3	3	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	3	7	1	0
Sexual	0	0	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	1	0	0
Promotion/Non-Selection	5	1	6	3	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation	1	1	2	0	0	0
Reinstatement	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12/31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Retirement	0	0	0	0	1	0
Termination	0	0	2	0	0	0
Terms/Conditions of Employment	0	1	1	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12/31
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	120.43	353.78	127.22	245.07	154.18	175.00
Average number of days in final action	46.00	33.17	38.00	32.60	40.67	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	81.29	99.50	9.50	226.60	152.67	0
Average number of days in final action	66.00	0	0	113.00	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	159.57	426.43	221.40	255.33	154.75	175.00
Average number of days in final action	39.33	39.80	38.00	12.50	30.67	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data											2012 Thru 12/31
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12/31
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	16	11	7	16	16	7
Total Complainants	15	11	7	14	13	7
Number complaints pending						
Investigation	1	1	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	2	4	4	4	5
Final Agency Action	0	0	0	1	0	1

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12/31
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	1	2	1	1	0	0

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 1/6/12 for the current and past five fiscal years. Mixed cases are included in this report.

