

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

Office of the Comptroller of the Currency (OCC)

For 1st Quarter 2012 for period ending December 31, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12-31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	1	10	11	10	3	5
Number of Complainants	1	9	10	10	2	4
Repeat Filers	0	1	1	0	1	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Race	1	6	5	9	0	1
Color	0	0	0	1	0	
Religion	0	1	1	1	0	
Reprisal	1	5	5	4	0	
Sex	0	6	5	1	1	2
National Origin	1	0	2	2	0	1
Equal Pay Act	0	0	3	1	0	
Age	0	3	7	3	0	
Disability	0	0	3	2	2	1
Non-EEO	0	1	0	0	1	3

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12- 31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	1	0	1	0	
Assignment of Duties	0	2	2	1	0	
Awards	0	1	3	1	0	
Conversion to Full-time	0	0	0	0	0	
Disciplinary Action						
Demotion	0	0	0	0	0	
Reprimand	0	1	0	1	0	
Suspension	0	0	0	0	0	
Removal	0	0	0	0	0	
Other	0	0	1	0	0	
Duty Hours	0	0	2	1	0	
Evaluation Appraisal	1	2	0	1	2	2
Examination/Test	0	0	0	0	0	
Harassment						
Non-Sexual	1	3	6	4	0	2
Sexual	0	0	0	0	0	
Medical Examination	0	0	0	0	0	
Pay (Including Overtime)	0	1	4	2	2	
Promotion/Non-Selection	0	3	1	1	1	1
Reassignment						
Denied	0	0	0	0	0	
Directed	0	2	1	1	0	
Reasonable Accommodation	0	1	2	1	0	
Reinstatement	0	0	0	0	0	

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12- 31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Retirement	0	0	0	0	0	
Termination	0	0	0	3	0	2
Terms/Conditions of Employment	0	3	4	0	0	
Time and Attendance	1	0	1	0	0	
Training	0	1	2	0	0	
Other	0	0	3	0	0	

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12-31
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	0	232.00	178.36	124.06	153.62	67.00
Average number of days in final action	30.50	194.25	56.00	79.50	39.00	8.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	191.00	42.00	22.71	148.50	67.00
Average number of days in final action	30.50	6.50	0	0	54.00	8.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	264.80	256.29	202.89	155.50	67.00
Average number of days in final action	0	382.00	56.00	79.50	31.50	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2012 Thru 12-31	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2012 Thru 12-31	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						
	Previous Fiscal Year Data					2012 Thru 12-31	
	2007	2008	2009	2010	2011		
Total complaints from previous Fiscal Years	6	5	11	14	17	7	
Total Complainants	6	5	10	13	17	7	
Number complaints pending							
Investigation	1	0	0	0	0	0	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	3	1	3	7	5	5	
Final Agency Action	0	0	1	1	1	1	

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 12- 31
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	1	0	0	0

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 1/6/12 for the current and past five fiscal years. Mixed cases are included in this report.