

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:**

**Departmental Offices (DO)**

**For 1st Quarter 2010 for period ending December 31, 2009**

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 1/6/10 for the current and past five fiscal years. Mixed cases are included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
Number of Complaints Filed	7	9	10	3	13	5
Number of Complainants	7	8	10	3	12	5
Repeat Filers	0	1	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	6	5	1	2	2
Color	0	0	3	0	1	0
Religion	0	1	0	0	0	1
Reprisal	4	5	2	2	6	1
Sex	4	4	6	1	4	1
National Origin	0	0	1	1	0	1
Equal Pay Act	0	0	0	0	1	0
Age	6	7	3	1	4	1
Disability	1	3	0	1	4	2

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
Non-EEO	0	0	3	0	3	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	3	1	2	0
Awards	1	0	0	1	1	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	2	1	2	1	0	0
Suspension	1	0	1	1	2	1
Removal	0	1	1	0	1	0
Other	0	0	0	1	0	0
Duty Hours	0	0	2	0	0	0
Evaluation Appraisal	0	4	0	1	2	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	3	4	3	6	2
Sexual	0	0	1	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	3	1	1	1	1
<b>Reassignment</b>						
Denied	0	1	0	0	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation	0	0	0	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	2	0	0	3	0
Terms/Conditions of Employment	3	5	1	2	4	0
Time and Attendance	1	1	1	0	1	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
Complaints pending during fiscal year						
Average number of days in investigation	225.25	253.17	198.40	228.22	190.00	92.75
Average number of days in final action	808.57	31.00	172.33	26.75	161.00	0















Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2010Thru12- 31	
	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						
	Previous Fiscal Year Data					2010Thru12- 31	
	2005	2006	2007	2008	2009		
Total complaints from previous Fiscal Years	14	8	12	13	6	8	
Total Complainants	14	8	11	13	6	8	
<b>Number complaints pending</b>							
Investigation	2	1	0	0	0	1	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	0	5	3	3	3	5	
Final Agency Action	0	0	1	0	0	0	

Complaint Investigations	Comparative Data						
	Previous Fiscal Year Data					2010Thru12- 31	
	2005	2006	2007	2008	2009		
Pending Complaints Where Investigations Exceed Required Time Frames	3	4	1	2	2	0	