

Age	11	5	4	10	8	3
Disability	5	6	5	3	5	2
Genetics	0	0	0	0	0	0
Non-EEO	2	3	1	3	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	5	0	5	2	5	2
Assignment of Duties	3	2	7	3	0	1
Awards	0	0	1	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	2	0	0	1	0
Suspension	2	0	0	1	2	0
Removal	0	0	0	0	1	0
Other	0	0	0	0	0	1
Duty Hours	1	1	0	0	0	0
Perf. Eval./ Appraisal	5	1	0	2	2	0
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	9	7	4	6	5	1
Sexual	0	1	0	1	2	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	3	0	0	0	0	0
Promotion/Non-Selection	6	11	3	4	3	2
Reassignment						

Denied	1	0	0	1	0	0
Directed	1	0	1	0	1	0
Reasonable Accommodation Disability	1	2	1	0	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	1	2	2	1
Terms/Conditions of Employment	1	4	4	2	3	0
Time and Attendance	0	1	0	0	1	0
Training	1	2	0	1	1	0
Other						
Equal Pay Act Violation	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 06-30
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	163.40	174.92	258.27	433.06	194.69	191.94
Average number of days in final action	18.13	44.00	41.17	34.25	30.82	31.14
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	159.29	183.00	292.33	488.50	218.43	199.91

Average number of days in final action	9.73	2.50	38.40	25.25	22.43	14.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	167.00	130.50	217.40	311.10	167.00	187.40						
Average number of days in final action	41.25	99.33	55.00	38.75	45.50	36.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2016 Thru 06-30	
	2011	2012	2013	2014	2015							
Total Complaints Dismissed by Agency	5	2	2	6	3	1						
Average days pending prior to dismissal	70.8	32	117.5	66.33	64	490						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	3	1	1	1	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2016 Thru 06-30	
	2011	2012	2013	2014	2015							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	1						
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	1	100	
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2016 Thru 06-30	
	2011	2012	2013	2014	2015							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	1		
Race	0	0	0	0	0	0	0	0	0	1	100	

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2016 Thru 06-30	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2016 Thru 06-30					
	Previous Fiscal Year Data											
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years	10	18	27	30	23	32						
Total Complainants	10	18	27	29	22	29						
Number complaints pending												
Investigation	0	5	10	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						

Hearing	9	11	16	27	21	0
Final Agency Action	0	1	0	3	2	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 06- 30
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceed Required Time Frames	0	3	4	0	1	0