

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## United States Mint (MINT)

For 1st Quarter 2015 for period ending December 31, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 12-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	38	41	33	25	28	7
Number of Complainants	36	40	31	25	24	7
Repeat Filers	2	1	2	0	4	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 12-31
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	12-31
Race	11	22	12	12	12	3
Color	6	5	2	2	8	1
Religion	1	1	0	2	0	0
Reprisal	20	25	17	12	20	5
Sex	18	16	16	7	9	3
PDA	0	0	0	1	0	0
National Origin	3	4	2	2	1	1

Equal Pay Act	1	0	0	2	0	0
Age	10	13	12	4	7	0
Disability	4	10	3	5	7	3
Genetics	0	0	0	0	0	0
Non-EEO	3	0	0	1	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 12- 31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Appointment/Hire	1	1	2	2	5	0
Assignment of Duties	3	16	7	5	5	1
Awards	3	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	3	3	2	1	1	1
Suspension	3	3	3	1	1	1
Removal	1	1	0	0	0	0
Other	4	1	0	2	1	0
Duty Hours	3	2	0	0	1	1
Evaluation Appraisal	3	3	1	1	1	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	12	15	8	8	11	3
Sexual	3	1	1	1	0	0
Medical Examination	0	1	0	0	0	0
Pay (Including Overtime)	0	2	2	0	2	0
Promotion/Non-Selection	9	9	5	1	2	3

<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	2	2	2	3	3	0
Reasonable Accommodation	0	0	0	1	2	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	2	2	1	0
Terms/Conditions of Employment	1	16	7	9	7	1
Time and Attendance	4	3	2	1	1	1
Training	2	10	2	1	0	0
Other	0	0	3	1	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 12-31</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Complaints pending during fiscal year						
Average number of days in investigation	181.47	157.00	213.65	256.83	276.81	187.20
Average number of days in final action	17.00	26.44	23.28	38.54	33.57	170.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	192.00	153.70	213.45	284.80	292.71	202.00
Average number of days in final action	6.85	19.18	19.72	4.00	14.38	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	156.89	161.75	214.00	204.38	249.80	183.50
Average number of days in final action	39.00	42.40	32.43	53.89	59.17	170.00
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>					





Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	50	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>											<b>2015 Thru 12- 31</b>
	<b>2010</b>		<b>2011</b>		<b>2012</b>		<b>2013</b>		<b>2014</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		1		2		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	50	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	1	100	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	1	50	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	1	100	2	100	0	0	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0





Other	0	0	0	0	0	0	0	0	0	1	100	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	2	100	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	100	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	50	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 12-31
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	26	30	19	23	24	37
Total Complainants	26	30	19	22	22	35
<b>Number complaints pending</b>						

Investigation	0	0	1	0	0	5
ROI issued, pending Complainant's action	0	0	0	0	0	3
Hearing	23	26	18	23	23	27
Final Agency Action	3	2	0	0	1	1
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 12- 31</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	5	0	1