

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

United States Mint (MINT)

For 1st Quarter 2014 for period ending December 31, 2013

****Mixed Cases are Included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 12-31
	2009	2010	2011	2012	2013	
Number of Complaints Filed	53	38	41	33	25	9
Number of Complainants	48	36	40	31	25	9
Repeat Filers	4	2	1	2	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 12-31
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	24	11	22	12	12	4
Color	5	6	5	2	2	1
Religion	1	1	1	0	2	0
Reprisal	23	20	25	17	12	8
Sex	26	18	16	16	7	1
National Origin	3	3	4	2	2	1
Equal Pay Act	0	1	0	0	2	0
Age	20	10	13	12	4	2
Disability	12	4	10	3	5	0

Non-EEO	1	3	0	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 12- 31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	3	1	1	2	2	1
Assignment of Duties	5	3	16	7	5	2
Awards	2	3	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	4	3	3	2	1	0
Suspension	2	3	3	3	1	1
Removal	1	1	1	0	0	0
Other	0	4	1	0	2	0
Duty Hours	1	3	2	0	0	0
Evaluation Appraisal	4	3	3	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	19	12	15	8	8	4
Sexual	2	3	1	1	1	0
Medical Examination	1	0	1	0	0	0
Pay (Including Overtime)	1	0	2	2	0	1
Promotion/Non-Selection	14	9	9	5	1	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	2	2	2	2	3	2

Reasonable Accommodation	4	0	0	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	1	2	2	0
Terms/Conditions of Employment	2	1	16	7	9	3
Time and Attendance	0	4	3	2	1	0
Training	3	2	10	2	1	0
Other	0	0	0	3	1	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 12-31
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	254.00	176.25	156.41	213.65	238.87	263.25
Average number of days in final action	32.65	25.52	35.53	13.10	38.54	94.25
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	249.23	188.61	150.94	213.45	257.27	228.00
Average number of days in final action	4.83	4.08	8.88	2.69	4.00	8.67
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	264.33	144.67	175.89	214.00	204.38	369.00
Average number of days in final action	63.00	60.38	66.00	32.43	53.89	351.00
Complaints Dismissed by Agency	Comparative Data					2014
	Previous Fiscal Year Data					

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	2	100	0	0	0	0	2	100	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	1	50	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 12-31
	2009	2010	2011	2012	2013	
Total complaints from previous Fiscal Years	59	61	53	67	42	42
Total Complainants	54	58	52	65	40	40
Number complaints pending						
Investigation	0	0	0	1	0	12
ROI issued, pending Complainant's action	0	0	0	0	0	1

Hearing	18	22	25	17	22	23
Final Agency Action	7	4	3	1	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 12- 31
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	3	1	0	1	5	7