

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

Office of the Comptroller of the Currency (OCC)

For 1st Quarter 2014 for period ending December 31, 2013

****Mixed Cases are Included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 12-31
	2009	2010	2011	2012	2013	
Number of Complaints Filed	11	10	3	12	17	3
Number of Complainants	10	10	2	9	17	3
Repeat Filers	1	0	1	3	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 12-31
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	5	9	0	3	8	2
Color	0	1	0	0	1	0
Religion	1	1	0	0	0	0
Reprisal	5	4	0	5	6	1
Sex	5	1	1	4	6	1
National Origin	2	2	0	1	0	0
Equal Pay Act	3	1	0	0	0	0
Age	7	3	0	0	6	0
Disability	3	2	2	2	3	1

Non-EEO	0	0	1	4	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 12- 31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	0	1	0	3	6	1
Assignment of Duties	2	1	0	1	3	0
Awards	3	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	1	0	0	0	0	0
Duty Hours	2	1	0	0	0	0
Evaluation Appraisal	0	1	2	3	3	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	4	0	4	5	0
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	4	2	2	0	1	0
Promotion/Non-Selection	1	1	1	1	1	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	1	0	0	0	0

Reasonable Accommodation	2	1	0	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	3	0	3	2	0
Terms/Conditions of Employment	4	0	0	4	2	0
Time and Attendance	1	0	0	0	0	1
Training	2	0	0	0	1	1
Other	3	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 12-31
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	246.50	202.89	155.33	100.80	116.91	152.33
Average number of days in final action	56.00	79.50	68.67	12.00	112.67	3.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	230.25	210.71	148.50	74.67	104.00	96.00
Average number of days in final action	0	0	4.00	8.00	2.00	3.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	262.75	175.50	158.75	140.00	175.00	180.50
Average number of days in final action	56.00	79.50	120.40	16.00	168.00	0
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2014

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data										2014 Thru 12- 31		
	2009		2010		2011		2012		2013				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2014 Thru 12- 31					
	Previous Fiscal Year Data											
	2009	2010	2011	2012	2013							
Total complaints from previous Fiscal Years	11	14	17	7	11	17						
Total Complainants	10	13	17	7	11	17						
Number complaints pending												

Investigation	0	0	0	0	0	3
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	3	8	6	4	6	10
Final Agency Action	0	0	0	0	0	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 12- 31
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0