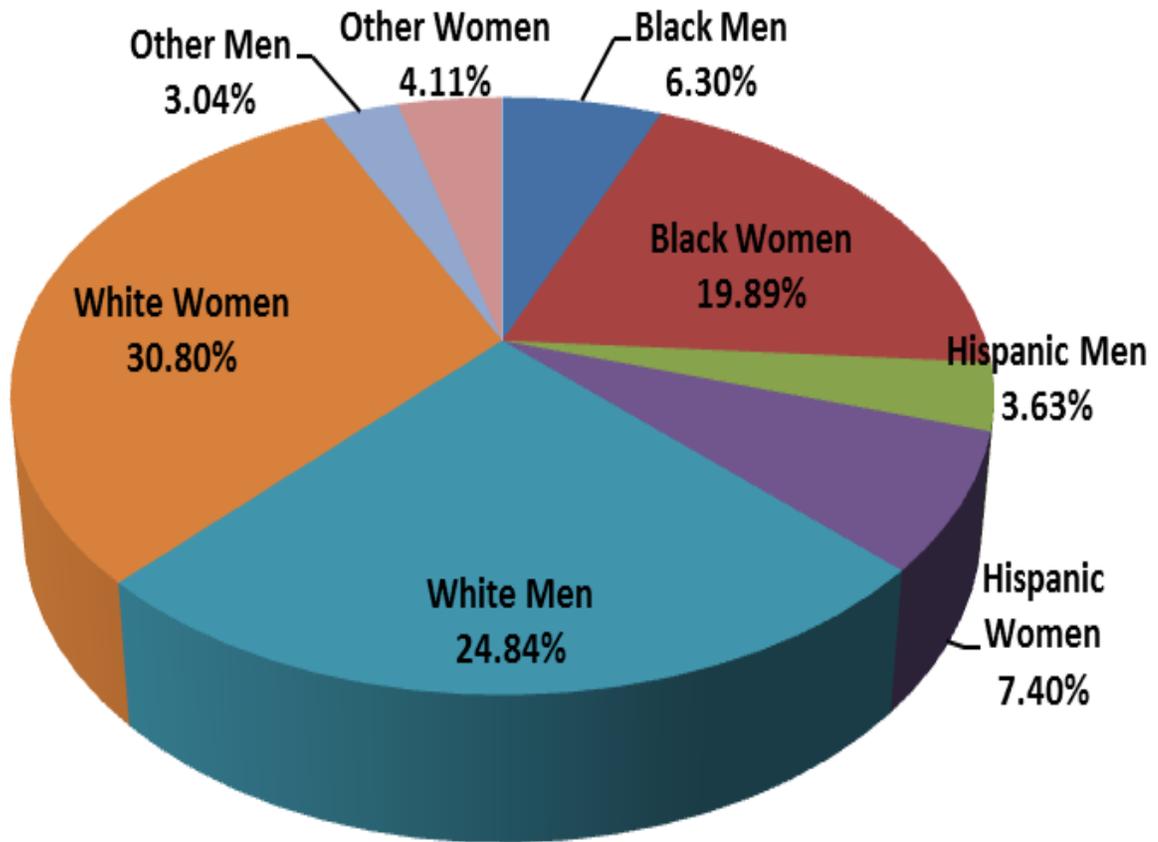




EEO Fast Facts
Department of the Treasury
End of Year Fiscal Year 2016 Workforce Profile
Workforce: 96,892 (Permanent)



“Other” consists of individuals in the following groups – Asian, American Indian/Alaska Native, Native Hawaiian or Other Pacific Islander and Two or More Races.

Other Men		Other Women	
Asian	2,506 (2.59%)	Asian	3,134 (3.23%)
American Indian/Alaska Native	280 (0.29%)	American Indian/Alaska Native	535 (0.55%)
Native Hawaiian or Other Pacific Islander	62 (0.06%)	Native Hawaiian or Other Pacific Islander	104 (0.11%)
Two or More Races	94 (0.10%)	Two or More Races	213 (0.22%)



UNITED STATES DEPARTMENT OF THE TREASURY
OFFICE OF CIVIL RIGHTS & DIVERSITY

EEO Fast Facts

Department of the Treasury

EOY Fiscal Year 2016 Permanent Workforce Profile

Bureau/Office	Total Employees	White Employees	Black Employees	Hispanic Employees	Asian Employees	American Indian/ Alaska Native Employees	Native Hawaiian or Other Pacific Islanders Employees	Two Or More Races
Alcohol and Tobacco Tax and Trade Bureau	479	338	77	35	23	4	0	2
	100.00%	70.56%	16.08%	7.31%	4.80%	0.00%	0.00%	0.42%
Bureau of Engraving and Printing	1763	873	695	122	43	20	4	6
	100.00%	49.52%	39.42%	6.92%	2.44%	0.23%	0.23%	0.34%
Fiscal Service	3527	2605	663	134	88	24	2	11
	100.00%	73.86%	18.80%	3.80%	2.50%	0.06%	0.06%	0.31%
Comptroller of the Currency	3958	2603	698	272	332	35	7	11
	100.00%	65.77%	17.64%	6.87%	8.39%	0.18%	0.18%	0.28%
Departmental Offices	1894	1213	404	88	169	8	2	10
	100.00%	64.04%	21.33%	4.65%	8.92%	0.11%	0.11%	0.53%
Financial Crimes Enforcement Network	272	178	47	21	21	1	1	3
	100.00%	65.44%	17.28%	7.72%	7.72%	0.37%	0.37%	1.10%
Internal Revenue Service	80320	43062	21901	9660	4632	688	140	237
	100.00%	53.61%	27.27%	12.03%	5.77%	0.17%	0.17%	0.30%
Internal Revenue Service Chief Counsel	1967	1444	276	96	128	10	5	8
	100.00%	73.41%	14.03%	4.88%	6.51%	0.25%	0.25%	0.41%
Office of Inspector General	161	93	46	7	14	0	0	1
	100.00%	57.76%	28.57%	4.35%	8.70%	0.00%	0.00%	0.62%
Special Investigator for the Troubled Asset Relief Program	122	76	25	5	13	0	1	2
	100.00%	62.30%	20.49%	4.10%	10.66%	0.82%	0.82%	1.64%
Treasury Inspector General for Tax Administration	806	541	139	64	45	9	1	7
	100.00%	67.12%	17.25%	7.94%	5.58%	0.12%	0.12%	0.87%
U.S. Mint	1623	884	401	178	132	16	3	9
	100.00%	54.47%	24.71%	10.97%	8.13%	0.18%	0.18%	0.55%
Total Permanent Workforce	96892	53910	25372	10682	5640	815	166	307
	100.00%	55.64%	26.19%	11.02%	5.82%	0.17%	0.17%	0.32%
* Relevant Civilian Labor Force	100.00%	74.93%	10.57%	8.50%	4.48%	0.89%	0.08%	0.51%

* **Relevant CLF – RCLF** is the Civilian Labor Force (CLF) data that are directly comparable (or relevant) to the occupational population being considered in the Federal workforce. For example, we would compare Black engineers employed in the Federal workforce with Black engineers reported in the RCLF. In this report, the RCLF varies from agency to agency because of the differing occupational mix within each agency. The RCLF is the benchmark used to measure individual Federal agencies' minority representation relative to the CLF. The RCLF is unique to each agency because it includes civilian labor force employment only for the occupations found within each agency. Unlike the nationwide CLF percentages, which OPM estimates annually using the Bureau of Labor Statistics' Current Population Survey, the RCLF percentages use decennial Census data, the only source of occupation data by race and national origin. FY 2014 data uses RCLF data derived from the 2010 Census.