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Quarterly Issue #2



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A QUARTERLY insight into
TREASURY VETERANS EMPLOYMENT PROGRAM

Veteran's focus

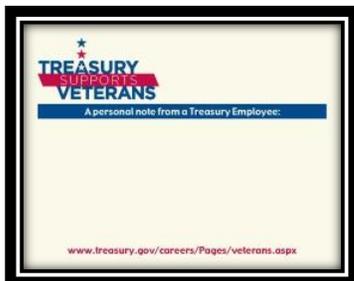
This is the second Quarterly Veteran's Focus newsletter for Fiscal Year 2014. We are excited about bringing Veterans relevant and pertinent information to assist with career transition needs. We look forward to serving you. Happy New Year!

Treasury Veterans Day Celebration

Department of the Treasury celebrated Veterans Day at the Bureau of Engraving and Printing on November 12, 2013. Four Treasury veteran employees shared their stories of valor, courage, and sacrifice while on active duty and their transition into civilian work in the federal government. The veterans shared their transition challenges and recommended fellow veterans take advantage of resources and program from the Department of Veterans Affairs (VA) and other veterans' organizations. Treasurer Rosie Rios spoke at the event and expressed her appreciation for the continued contributions made by all of Treasury's veterans. The Treasurer noted that two Treasury bureaus employ the largest number of veterans in the civilian workforce: veterans at the U.S. Mint make up 36 percent of total employees, while 28 percent are veterans at the Bureau of Engraving and Printing.

▪ [Read the Blog Post](#)

Simple Sign of Gratitude



Department of the Treasury recognizes many active-duty Service members spend the holiday season deployed in Iraq, Afghanistan, and other duty assignments away from their loved ones. To show their appreciation, Treasury employees wrote personalized Thank You messages to the men and women who serve in the Armed Forces. The Treasury Veterans Employment Program Office mailed the postcards to several units located overseas, reaching our Service members during the holiday season.

Thank you for your service!

VA Services

Veteran Employment Services Office:

The Veteran Employment Services Office (VESO) is a strategic program management office that provides employment and career management resources designed to attract, retain and support veteran employees at VA and across the federal government, including those serving in the National Guard and Reserve. VESO oversees all VA Veteran employment initiatives and manages VA for Vets program, its flagship initiative. ▪[View the Resources](#)

VA for Vets:

VA for Vets is a comprehensive program that provides employment and career management resources to veterans and transitioning Military Service Members, including those serving in the National Guard and Reserve. VA for Vets offers resources to HR professionals, supervisors, and hiring managers to enhance the work they are already doing to support veterans and Military Service Members – from recruitment to work at federal agencies to deployment and reintegration. ▪[Visit the VA for Vets page](#)

Military Skills Translator:

Improve your resume by making your skills more translatable to civil service experience. Visit VA for Vets to access to access the [Military Skills Translator](#).

The Military Skills Translator converts military expertise into civilian-friendly language that can be used in your resume. You'll receive job descriptions that best match your background. Using this tool, you'll be able to describe your experience in clear terms including:

- Military occupation code (MOS), area of concentration (AOC), Air Force specialty code (AFSC) or Navy enlisted classification (NEC);
- Rate, rank, and responsibilities;
- Specialties, certifications, and training; and
- Education and work experience.

Were you Wounded or Injured or have a Disability?

You've been seriously injured while serving on active duty in the U.S. military. Perhaps you have lost a limb, sustained traumatic brain injury, or spinal cord injury, sustained hearing or vision loss, are experiencing post-traumatic stress disorder (PTSD) and now you are back in the states trying to adjust to living with an injury. The *ADA: Know your Rights Returning Service Members with Disabilities* explains your rights under the Americans with Disabilities Act (ADA) and provides information on where to get assistance. View the [ADA: Know your Rights as Returning Service Members with Disabilities](#) for more information.



If you are Treasury veteran employee with a disability defined by the ADA, you can decide whether to reveal the disability and request and accommodation. Contact your bureau Reasonable Accommodation Coordinator for assistance or the Treasury Veterans Employment Program Manager, Griselda Wallace, to connect with your bureau designated point of contact.

Veterans Preference and Special Hiring Authorities



Since the time of the Civil War, veterans of the Armed Forces have been given some degree of preference in appointments to Federal jobs. Recognizing that sacrifices are made by those serving in the Armed Forces, Congress enacted laws to prevent veterans seeking Federal employment from being penalized because of the time spent in the military service.

By law (Title 5 USC, Section 2108), veterans with and without disabilities are entitled to preference over others in hiring from competitive lists of eligible applicants and may be considered for special noncompetitive appointments for which they are eligible. If you are not sure of your preference eligibility, visit the Department of Labor's [Veterans' Preference Advisor](#).

Federal agencies may use "special hiring authorities" to hire individuals with disabilities outside the normal competitive hiring process, and sometimes may even be required to give preferential treatment to veterans, including disabled veterans, in making hiring decisions.

Here are some of the special hiring authorities that may apply to you if you are looking for a job with the federal government:

- The **Veterans' Recruitment Appointment (VRA)** program allows agencies to appoint eligible veterans without competition.
- The **Veterans Employment Opportunity Act (VEOA)** can be used when filling permanent, competitive service positions. It allows veterans to apply for jobs that are only open to "status" candidates, which means "current competitive service employees."
- The **Schedule A Appointing Authority**, though not specifically for veterans, allows agencies to appoint eligible applicants who have a severe physical, psychological, or intellectual disability.

For more information on veterans preference and special hiring authorities, visit [Feds Hire Vets](#).

Department of the Treasury Veteran Spotlight

Zully G. Goya – USAF, Logistics Technician



Ms. Goya was born in Ecuador and came to live in the United States at the age of 9. She never imagined she would serve in the United States Armed Forces. In 1998, she joined the **Air Force** and proudly served for six years. Ms. Goya was stationed in Minot Air Force Base (AFB), assigned to the Air Force Space Command. She served as a **Logistics Technician** in Combat Oriented Support Operations (COSO). During her enlistment, 9/11 occurred and she supported Operation Enduring Freedom (OEF). After serving in OEF and having her second child, Ms. Goya decided it was time to start another chapter in her life. She separated from the Air Force in 2004. "I wanted to be a mother more than Airman," explained Ms. Goya. Ms. Goya shared that it took time to get adjusted from being active duty, living in a disciplined and structured life, to becoming a civilian where she felt the only enforced discipline

was that of her own. Besides being a mother, she was unsure what she would dedicate herself to. She found herself missing the military, but was determined to move forward.

As a stay at home mom, Ms. Goya decided to pursue her education. In search for the stability she once knew in the military, she moved to NY in 2007. Ms. Goya found a job as a Biller in a car dealership; however, it did not provide the stability she was seeking. She remembers thinking, “there has to be something out there, if I could only get my foot in the door in one of these government agencies.” Ms. Goya searched for government jobs on USAJobs.gov, landing a position with the Department of the Treasury in 2008. Through USAJOBS site, Ms. Goya explained she learned the value of her veteran’s status in terms of employment with the federal government.

Ms. Goya now works for The Office of the Comptroller of the Currency (OCC) as an Administrative Assistant to a Deputy Comptroller in Washington, DC. She was the recipient of the Comptroller of the Currency, Support Staff of the Year Honorary Award 2012. She holds an Associate’s Degree in Office Management from Park University, and is currently in her senior year of college working on her Bachelor’s Degree in Business Administration – Management Concentration. Ms. Goya is proud to serve at OCC. “I have been given the opportunity to grow, and I am constantly encouraged to keep on doing better,” said Ms. Goya.

A Message from the Veterans Employment Program Office (VEPO)

The VEPO values your opinion. Let us know what you would like to see in the next quarterly Veteran’s Focus. We hope the Veteran’s Focus provides you with tools and resources for a smoother transition into a federal government career and provide continual support for our Treasury veteran employees. If you would like to see a colleague recognized in the Treasury Veteran Spotlight, please submit the employee’s name and contact information to the VEPO. Send your recommendations and comments to vets@treasury.gov.

The VEPO maintains a veteran’s email distribution list and provides job opportunities and other veteran resources on a frequent basis. If you would like to be added to the Treasury veterans mailing list, email vets@treasury.gov.

Transition to a federal government career at the Department of the Treasury*

[Read more about Careers at Treasury](#)

“INFORMATION CORNER”

VETERAN EMPLOYMENT BUREAU CONTACTS

If you work for the Department of the Treasury and are interested in helping with veteran recruitment activities, referring veterans for career or intern opportunities or want to find out about the Veteran Affinity group or Employee Organization in your bureau, send an e-mail to Vets@treasury.gov to get connected to your bureau’s Veteran Employment Representative (VER).

Griselda V. Wallace
VETERANS EMPLOYMENT PROGRAM MANAGER
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EMAIL: VETS@TREASURY.GOV



**NOTE: THE DEPARTMENT OF
TREASURY VETERANS
EMPLOYMENT PROGRAM
OFFICE WILL BE CLOSED:**

January 20 – Martin Luther King Day
February 17, 2014 – President’s Day
May 26, 2013 – Memorial Day