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Quarterly Issue #1



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TREASURY VETERANS EMPLOYMENT PROGRAM

Veteran's focus



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This is the first Quarterly Veterans Focus newsletter for Fiscal Year 2014! We are excited about bringing Veterans relevant and pertinent information to assist with career transition needs. We look forward to serving you!!

DEPARTMENT OF THE TREASURY VETERANS EMPLOYMENT OFFICE **WELCOMES STAFF!**

Maria Ramirez-Gelpi joined Treasury for an Internship since this Summer. Ms. Ramirez-Gelpi is a Hispanic Association of Colleges and Universities (HACU) intern. She has a Master's Degree in Human Resources from Inter American University-San German Campus, pursuing a PhD in Human Resources from Inter American University. Ms. Ramirez-Gelpi is working with the Veterans Employment Program Office to promote Veteran initiatives and other projects throughout Treasury.



Treasury named among the "Best of the Best" for Veterans

U.S. Veterans Magazine has named Treasury to its "Best of the Best" list of top government and law enforcement agencies for outreach and accessibility to the Veteran population.

To compile the list, the *U.S. Veterans Magazine* (USVM) reviewed independent and market research and surveyed more than 250 Fortune 1000 companies, government agencies, and educational institutions. USVM's goal is to open up employment, business and supplier opportunities within the federal government and corporate America for veterans, transitioning service members, disabled veterans, spouses and veteran business owners.



Treasury is constantly working to ensure the principles of equity, diversity and inclusion are woven into business practices throughout the Department. The full listing of "Best of the Best" winners can be found in the Summer 2013 edition of the *U.S. Veterans Magazine* released August 15.

VA Benefits

VA Employment Services:

The Department of Veterans Affairs provides veterans with employment and transition assistance through the VetSuccess.va.gov Website. VetSuccess.va.gov is a Veteran-centric tool, providing a number of employment and transition resources. Veterans can use the site to access specialized tools to translate military skills; browse job listings; build a resume; and post resumes searchable by federal human resources professionals, recruiters, and hiring managers for employment opportunities.

Military Skills Translator:

Improve your resume by making your skills more translatable to civil service experience. Visit the VA for Vets at <https://mst.vaforvets.va.gov/mst/va/> to access the Military Skills Translator.

The Military Skills Translator converts military expertise into civilian-friendly language that can be used in your resume. You'll receive job descriptions that best match your background. Using this tool, you'll be able to describe your experience in clear terms including:

- Military occupation code (MOS), area of concentration (AOC), Air Force specialty code (AFSC) or Navy enlisted classification (NEC);
- Rate, rank, and responsibilities;
- Specialties, certifications, and training; and
- Education and work experience.

Virtual Coaching for Vet Success Initiative (VC4VS)

As part of our commitment to supporting programs for hiring, placement and advancement of veterans, the Treasury Veterans Employment Program Office (VEPO) is hosting the Virtual Coaching for Vet Success Initiative (VC4VS). This initiative is designed to educate Treasury Veteran employees about their military/veterans educational benefits and to promote career advancement opportunities through a series of informational webinar sessions. The webinars provide the opportunity for our Veterans to virtually meet with guest speakers.

VEPO has hosted three VC4VS webinars. The webinars were widely attended by a combination of Veterans from all bureaus. Several Treasury Veterans requested the opportunity for their family member(s) to attend the sessions. Non-veteran employees were also among the group of attendees. These non-veteran employees are actively involved with volunteer work in their local communities, serving service-members transitioning out of the military. The VEPO is encouraged by the diversity of attendees and level of interest the program has drawn so far. Treasury Veterans, family members, non-veteran employees, and transitioning active duty service-members have their unique interests in VC4VS webinars. We hope you can join us at the next webinar.



For more information about upcoming VC4VS webinars and enrollment, please contact Maria Ramirez at 202-927-VETS or by email at vets@treasury.gov.

Department of the Treasury Veteran Profile



Jerry Leftwich capitalized on his life experience to climb the career ladder quickly.

Jerry Leftwich from **Internal Revenue Service (IRS)** ETS Personnel Security is a textbook example of a dedicated public servant. He has been with the IRS for three years, but his public service spans much longer – including 12 years in the **U.S. Army** as a decorated Gulf War veteran, two years with another federal agency and some volunteer time at a local nonprofit organization.

“Being a soldier was the toughest, yet most rewarding job I’ve ever had,” Mr. Leftwich says. “I always kept in mind that I was serving to maintain freedom for my family, friends and Americans everywhere.” As a Sergeant First Class serving in three different conflicts, Mr. Leftwich was responsible for making instant decisions, which would have an immediate impact on the troops or equipment. “There was a good deal of stress and pressure, but you learn to adapt and think quickly on your feet,” said Mr. Leftwich.

After his military service, Mr. Leftwich worked for a few years for the Social Security Administration and transferred to the IRS in 2010. “Gathering from my military leadership roles and other work experiences and my education ... I’ve successfully progressed from a GS-8 to a GS-12 position now.” Mr. Leftwich detailed to other positions on the Leadership, Succession and Planning team in LEADS, and AWSS. He now works as a document specialist in Kentucky.

In addition to his public service, Mr. Leftwich volunteers with the Big Brothers. He meets with his 11 year-old “little brother,” Andre, on Wednesdays to talk, play games, and study. Mr. Leftwich believes, as employees of the federal government, we should consider volunteering some of our personal time to help others in our local communities. This not only helps us feel good about ourselves, it enhances the IRS’s image as a productive and positive part of communities across our country. “I don’t have children myself, but I find it so gratifying to help other kids who need a mentor, coach or just someone to trust and to talk to,” Mr. Leftwich says. “Sometimes the little things you do can make a big difference in someone’s life.”



Air Force Veteran Barry Arnott is currently a Legal Instruments Examiner (Customer Service Assistant) in the Office of Retail Securities at the **Bureau of the Fiscal Service**. After proudly serving in the Air Force, Mr. Arnott held various management roles in the private sector, including 11 years as CEO of a primary health care organization and as a professional career counselor. Mr. Arnott served in leadership roles in various community organizations, including the Chamber of Commerce, the Economic Development Committee, the Boy Scouts of America, and the American Red Cross. One of Mr. Arnott’s proudest accomplishments was playing a key leadership role in developing community partnership and education programs for health professionals that have been adopted and implemented across the entire state of West Virginia.

Mr. Arnott’s commitment to public service led him to join the Bureau of the Public Debt in 2004, where he held various positions responsible for assisting customers with inquiries and transactions related to Treasury securities. Mr. Arnott holds multiple degrees, including a B.S. in Business and Economics from the West Virginia Institute of Technology, MBA from West Virginia University, and a Master’s degree in Human Resources from Colorado Technical University.

Veterans Day - November 11, 2013



Treasury Veterans Day Program

Treasury will celebrate this year's Veterans Day on Tuesday, November 12th, 2013- 10- 11 am.

Currently, there are more than 22 million Veterans who served in the United States Armed Forces that have reintegrated back into our society. It is quite likely that everyone has a parent, grandparent, sibling, neighbor, or colleague who is a Veteran or still serving. At Treasury, 12,092 employees of our total workforce are Veterans. Every year Veterans Day is celebrated on November 11th and this year's theme is "Valor, Courage and Sacrifice". To help celebrate our Veterans, we invite you to join us on November 12, 2013 when four Treasury Veteran employees will share their stories of valor, courage, and sacrifice not only while on active duty but also during their transition into the federal government. **Please contact the Treasury Veterans Employment Program Office at 202-927-VETS for event location.**

Postcards for Active Duty Service members -- *Show your Support by sending a Personal Note*



There are ways to show active-duty Service members know you support them and are thinking about them during the holiday season. The Treasury Veterans Day Program Planning Committee will be collecting Thank You cards from Treasury employees to send to Service members deployed in Iraq and Afghanistan. Contact your bureau Veteran Employment Representative for a Treasury postcard or **contact Maria Ramirez at 202-927-VETS or by email at vets@treasury.gov**. While we celebrate Thanksgiving, Christmas, and the New Year's holidays with our families and friends, let's not forget those who are away from home and serving us now.

"INFORMATION CORNER"

VETERAN EMPLOYMENT BUREAU CONTACTS

If you work for the Department of the Treasury and are interested in helping with Veteran recruitment activities, referring Veterans for career or intern opportunities or want to find out about the Veteran Affinity group or Employee Organization in your bureau, send an e-mail to Vets@treasury.gov to get connected to your bureau's Veteran point of contact.

Griselda V. Wallace
VETERANS EMPLOYMENT PROGRAM MANAGER
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**NOTE: THE DEPARTMENT OF
TREASURY VETERANS
EMPLOYMENT PROGRAM
OFFICE WILL BE CLOSED:**

November 11, 2013 – Veterans Day
November 28, 2013 – Thanksgiving Day
December 25, 2013 – Christmas Day