

April 2014
Quarterly Issue #3



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A QUARTERLY insight into
TREASURY VETERANS EMPLOYMENT PROGRAM

Veteran's focus

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This is the third Quarterly Veteran's Focus newsletter for Fiscal Year 2014. We are excited about bringing veterans relevant and pertinent information to assist with career transition needs. We look forward to serving you.

VIRTUAL COACHING FOR VETERAN SUCCESS (VC4VS) EDUCATION MONTH LIVE WEBINARS

- Department of Veteran Affairs Education Benefits: Tuesday, May 6, 2014
- Education Roundtable: Tuesday, May 13, 2014
- Student Pathways: Tuesday, May 20, 2014
- Federal Government Hiring Process: Tuesday, May 27, 2014

12:00 p.m. – 1:00 p.m. EST

You can register to attend these **FREE** webinars IN PERSON or ONLINE.

For registration, visit [VC4VS 4 part series](#).

- Interested in a career with the federal government?
- Interested in using veteran education benefits to advance your career?
- Do you need certification courses to boost your career opportunities?
- Do you have credits but no official degree?

If you answered "YES" the **VC4VS - Education Month Live Webinars** are for you!

The Department of Treasury in conjunction with Excelsior College and other sponsors is proud to offer military veterans and their families the opportunity to learn more about their education benefits and employment opportunities with the Federal government. The VC4VS will present information on how to use your benefits to help boost your career and enhance your education.

*Sponsored by the Department of Treasury, Department of Labor and other Partners

GET THE TOOLS YOU NEED for Federal Employment Opportunities

Treasury Partners with Department of Veterans Affairs

The Department of Treasury recently signed a memorandum of understanding (MOU) with the Department of Veterans Affairs (VA) to extend career readiness services to veteran job seekers nationwide. Under the MOU, Treasury and its bureaus will leverage the VA for Vets (rebranded as *Feds for Vets*) online Career Center to recruit and hire veterans to its workforce. Veterans are encouraged to apply for Treasury employment opportunities on the *Feds for Vets* [Featured Jobs](#) or USAJobs.gov.



Fed for Vets Career Center

The *Fed for Vets* Career Center will help you smoothly transition to a new civilian career. All of the Career Center tools work together to help you market your experience and find the career that is right for you. To begin, register for an account using your personal email address. You will need to log in to your account to use some of the tools. Then follow each step below to prepare for a new federal career and enhance your job search.

[Learn more about Feds for Vets](#)

VA for Vets Resume Database

As of March 1, 2014, the Treasury Veterans Employment Program Office (VEPO) will no longer accept unsolicited resumes. VA for Vets Resume Database became the primary source for searchable veteran resumes for the Department of the Treasury. We encourage you to upload your resume in the [VA for Vets Resume Database](#). Treasury will utilize the VA for Vets Resume Database to seek veteran resumes. Although the VEPO is not accepting unsolicited resumes, the VEPO is available to critique your resume and provide guidance.

Finding Lost Veteran Service Records



The federal government's hiring process is very different from the private sector's hiring process. When applying for federal jobs, veterans may be eligible to take advantage of hiring preferences and secure employment more quickly. However, these opportunities require the veteran to validate military service through veteran service records. Military service records can include DD214/Separation Documents, service personnel records found within the Official Military Personnel File (OMPF), and medical records can be used for proving military service. If you need help locating your veteran service record, visit the [National Archives](#). Veterans can request military records [online](#), by mail, or by fax.

Certificate of Release or Discharge from Active Duty, DD FORM 214, generally referred as a DD-214

What is a DD-214? The U.S. Department of Defense issues to each veteran a DD-214, identifying the veteran's condition of discharge - honorable, general, other than honorable, dishonorable or bad conduct.

Why is the DD-214 important? The Report of Separation contains information normally needed to verify military service for benefits, retirement, employment, and membership in veterans' organizations.

Department of the Treasury Veteran Spotlight



Anani Kuevey - U.S. Navy, Logistic Specialist

What is your background? I am originally from Togo, West Africa. I am an accomplished, bilingual (French and English) Human Resources and financial and logistic specialist with over 5 years in Human Resources management and administrative support. Extensive hands on experience in project management, with knowledge of financial and procedures compliance. Proven leadership skills demonstrated by the successful motivation of employees in a multi-unit and complex environment resulting in a highly productive workforce. I hold a Bachelor in International Business and a Minor in Human Resources Management. I served in the US Navy as a Logistic Specialist.

Why were you attracted to military service?

I came here as a refugee seeking asylum due to my political affiliation back home. I joined the military to serve this country as my way of saying thank you to the United States for granting me asylum, preventing me to be sent back home and face prosecution.

What is your current position at Treasury?

I am a Human Resources Analyst with the **Internal Revenue Service (IRS)**, as an IRS Veteran Intern.

What was your most memorable experience in the military?

My most memorable experience in the military was landing for the first time on a moving ship. It was scary yet an amazing experience at the same.

How did the skills you gained in the military translate to your success as a federal employee?

Fortunately, I already had civilian professional experience before joining the military and the transition was easy. Most of the processes and procedures used in the military are the same in the government.

What hobbies do you enjoy and how do you spend your leisure time?

I enjoy playing soccer and tennis, and love travelling; especially going on fun cruises to experience different foods, culture, and languages.



Timothy Bostick- US Army, Artillery

What is your background? I was born and grew up in Elizabeth, NJ. I attended a number of colleges in both Pennsylvania and New Jersey, before receiving both an Associate Degree and Baccalaureate Degree from Thomas A. Edison State College in New Jersey. I attended officer candidate school while in the National Guard at the New Jersey Military Academy. Since being retired, I completed my MBA at the University of Phoenix.

Why were you attracted to military service? I had always planned, since first grade to be a part of the military. I wanted to follow in the footsteps of the people I knew took part of World War II or the Korean Conflict. I had a

student exemption during Vietnam until the one year lottery was put in place for the draft. My number was high enough that I wasn't called. But after the war ended, in my mid-twenties, I decided to join the Marine Corps before I would be too old.

What is your current position at Treasury?

At present, I am a veteran intern working as an Investigative Analyst in the Criminal Investigation Division within the Internal Revenue Service.

What was your most memorable experience in the military?

It is difficult to select a single memorable military experience. Finishing boot camp and then two years later being commissioned a 2nd Lieutenant were both memorable experiences. I would have to say my most memorable experience was when as a patient, I took a tour of the Pentagon with other wounded service members from Walter Reed and received a hero's welcome as we were escorted into the facility.

How did the skills you gained in the military translate to your success as a federal employee?

Regardless of your job in the military, you are taught to work as part of a larger team. Getting the mission accomplished is always your first goal. Being able to envision solutions to problems outside of the normal path is critical in the military. You also learn to follow legal orders, even if you don't always agree with them. Getting the job done with limited resources is also something the military teaches you. Finally, you learn to lead various size groups of people and to make difficult decisions when called upon to do so. All of these managerial and team skills translate directly over to work in government service. Both require and teach you to be selfless when dealing with and serving the public.

What hobbies do you enjoy and how do you spend your leisure time?

I am an amateur photographer, taking a course right now with my wife in digital photography. I have a lifelong interest in computers and all sorts of gadgets. Before becoming disabled, I enjoyed biking, running, swimming, sky diving, and anything that would get me up in the air. I also like reading, ping pong, and chess.

Do you see yourself at Treasury?

Come Join the Department of the Treasury and Invest in Tomorrow

Contribute your military skills and dedication.

“Regardless of your job in the military, you are taught to work as part of a larger team...Teach you to be selfless when dealing with and serving the public.”
–Timothy Bostick, IRS Veteran Intern

“I joined the military to serve this country...” –Anani Kuevey, IRS Veteran Intern

“INFORMATION CORNER”

Veterans Preference and Special Hiring Authorities

By law (Title 5 USC, Section 2108), veterans with and without disabilities are entitled to preference over others in hiring from competitive lists of eligible applicants and may be considered for special noncompetitive appointments for which they are eligible. If you are not sure of your preference eligibility, visit the Department of Labor's [Veterans' Preference Advisor](#). Federal agencies may use "special hiring authorities" to hire individuals with disabilities outside the normal competitive hiring process, and sometimes may even be required to give preferential treatment to veterans, including disabled veterans, in making hiring decisions. For information on special hiring authorities that may apply to you, visit [Feds Hire Vets](#).



Opportunities at Treasury

For career opportunities with the Department of Treasury, visit <https://treasury.usajobs.gov/>. The link will direct you to the current job vacancies at Treasury; narrow the search by job category, location, and Treasury bureau. Remember, when applying for career opportunities on USAJOBS, attach the required documentation. Based on the job vacancy and veteran status, applicant must include transcripts, DD-214, Civil Service Preference Letter (known as VA letter), and disability determination from a branch of the Armed Forces, and SF-15.

A Message from the Veterans Employment Program Office (VEPO)

The VEPO values your opinion. Let us know what you would like to see in the next quarterly Veteran's Focus. We hope the Veteran's Focus provides you with tools and resources for a smoother transition into a federal government career and provide continual support for our Treasury veteran employees. If you would like to see a colleague recognized in the Treasury Veteran Spotlight, please submit the employee's name and contact information to the VEPO. Send your recommendations and comments to vets@treasury.gov.

The VEPO maintains a veteran's email distribution list and provides job opportunities and other veteran resources on a frequent basis. If you would like to be added to the Treasury veterans mailing list, email vets@treasury.gov.

Transition to a federal government career at the Department of the Treasury

- [Read more about Careers at Treasury](#)

GET CONNECTED

If you work for the Department of the Treasury and are interested in helping with veteran recruitment activities, referring veterans for career or intern opportunities or want to find out about the Veteran Affinity group or Employee Organization in your bureau, send an e-mail to Vets@treasury.gov to get connected to your bureau's Veteran Employment Representative (VER).

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**NOTE: THE DEPARTMENT OF
TREASURY VETERANS
EMPLOYMENT PROGRAM OFFICE
WILL BE CLOSED:**

May 26, 2014 – Memorial Day
July 4, 2014 – Independence Day

