



A QUARTERLY insight into the TREASURY VETERANS EMPLOYMENT PROGRAM

Veteran's *focus*

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Issue #3

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This is the third quarterly Veteran's Focus newsletter for Fiscal Year 2015. We are excited about bringing veterans relevant and pertinent information to assist with career transition needs. We look forward to serving you.

Treasury is on the VERG!

Treasury is on the verge of something new. Many of our veterans can face challenges when returning to civilian life and struggle to adjust to civilian jobs, to understand veteran benefits, and to deal with our personal military experiences. The Department of the Treasury recognizes transitioning to work in the federal government can be difficult. To support and provide guidance to veteran employees, the Treasury Veterans Employment Program Office (VEPO) will be overseeing the Treasury-wide Veterans Employee Resource Group (VERG).

The VERG will be an employee-driven group that supports professional development, group mentoring, training, and retention of veteran employees. The VERG will provide a safe environment where veteran employees can actively engage in discussions of shared issues or concerns that help to promote a positive transition and adaption to the federal workplace and uncover issues that are specific to the needs of the veteran community.

On March 18, 2015, VEPO hosted the first kickoff meeting. During the meeting, several veteran employees shared their experiences in the civilian workforce and their excitement for the creation of the VERG. Membership is open to all Treasury employees regardless of veteran status, race, color, national origin, religion, sex, age, or disabling condition. If you are interested in joining the group, send an e-mail to vets@treasury.gov.



Current **Treasury employees** can view the original blog post with an introduction of VERG: [Moving from Solider to Federal Employee.](#)



UNITED STATES DEPARTMENT OF THE TREASURY
OFFICE OF CIVIL RIGHTS & DIVERSITY

GET THE TOOLS YOU NEED for Federal Employment Opportunities

VA for Vets

The Department of Treasury leverages the VA for Vets (rebranded as *Feds for Vets*) online Career Center to recruit and hire veterans to its workforce. Veterans are encouraged to apply for Treasury employment opportunities on the VA for Vets [Featured Jobs site](#).

Veterans Employment Center

Recently, the Department of Veterans Affairs made a few changes to the [VA for Vets website](#). The VA for Vets tools, including the Military Skills Translator, Resume Builder and Federal Job Search functions, are now incorporated into the [Veterans Employment Center](#) (VEC) at the [eBenefits](#) website. An [Employment Center Tutorial Video](#) is available to assist with learning how to use the new site.

Treasury will utilize the **Veterans Employment Center** to search the [Public Profile](#) tool when seeking veteran candidates for job opportunities with Treasury. Veterans seeking employment with Treasury and other federal agencies are encouraged to visit the [VEC](#) to create a [Public Profile](#) searchable by employers committed to hiring veterans.

EDUCATION AND TRAINING Opportunities for YOU

Veterans Access, Choice, and Accountability Act of 2014 - Section 701 Expansion of Marine Gunnery Sergeant John David Fry Scholarship



On August 7, 2014, President Obama signed into law the Veterans Access, Choice and Accountability Act of 2014 ([Public Law 113-146](#)) (“Choice Act”). Revisions to the Choice Act were made on September 26, 2014, when the President signed into law the Department of Veterans Affairs Expiring Authorities Act of 2014 (Public Law 113-175).

O*NET

[The Occupational Information Network](#) (O*NET), sponsored by the Department of Labor provides an interactive resource of occupation specific descriptions that can assist with matching skillset to career paths. Simply input the military verbiage used from your military job and the tool will assist in decoding your skills, knowledge, and abilities. An additional resource is the [Resume Writing Tool](#). This tool helps translate your military skills, knowledge and abilities into a preferred federal government career

Another O*NET on-line tool, [My Next Move for Veterans](#), helps search for occupations by looking at such tools as “dream career”; browsing careers by industry and matching your military career to careers in the civilian workforce. These valuable tools help to narrow your search for a great career choice.

Resume Writing Tips for Veterans

The [VA Careers Blog](#) has a wide variety of tips available. One blog post by Erik Bowitz in 2013, Senior Resume Consultant, discusses five writing tips. Visit [Erik’s blog post](#) to learn more about the 5 skills below.

1. Choose a mission, set an objective
2. Remember Civilians Don’t Speak Jargon
3. Match Your Skillset
4. Toot Your Own Horn
5. Triple-check Fundamentals and Quantify

DEPARTMENT OF THE TREASURY VETERAN EMPLOYEE SPOTLIGHT



MARCUS SINGLETON
U.S. Army
Human Resources Specialist

What is your background?

I was born in Washington, D.C. The majority of my life I was raised in Norfolk, VA. I joined the Army at the age of 20. I served a total 8 years and 6 months. I attended basic training at Ft. Benning, GA and Advanced Individual Training at Ft. Jackson, SC. My Military Occupation Specialty was a Personnel Services Specialist (75H) which later changed to a Human Resources Specialist (42A). While on active duty, I was stationed at Ft. Wainwright, AK, Ft. Eustis, VA, and Ft. Lee, VA. I served two tours in Iraq, both 15 plus months rotations.

What is your current position at Treasury?

At the Department of the Treasury, I work as a Human Resources Assistant within Departmental Offices for the Office of Human Capital Strategic Management.

Why were you attracted to military service?

Joining the military was the very last thing I wanted to do, but it was a must. I wrote my mom a letter right after graduation which said if I was not productive finding a decent job and staying out of trouble, I would join the military. An incident came up and the letter came out and on to the recruiting station I went.



What was your most memorable experience in the military?

It's hard to say what my most memorable experience because my entire military career was something to remember. If I have to choose, I'll say arriving in Alaska. I have never seen anything like it, unless it was on TV or in a book.

How did the skills you gained in the military translate to your success as a federal employee?

The military taught me to adapt to change. It helped me to stay calm in a stressful situation and handle things with tact.

What hobbies do you enjoy and how do you spend your leisure time?

My hobbies are cutting hair, playing and coaching basketball, working out, bargain shopping, and eating. I love spending time off with family and being surrounded by people close to me.

DID YOU KNOW?

Twenty-six of our 44 Presidents (including 1st President George Washington) and Alexander Hamilton (1st Secretary of the Treasury) served in the military. Imagine your potential if you decided to follow in their footsteps. As a veteran, you can continue to make a meaningful contribution to serve the public you protected by applying for opportunities with the federal government as you transition from active duty. [Can you name the Presidents who were veterans?](#)



IMAGINE YOURSELF HERE



“INFORMATION CORNER”

Veterans Preference and Special Hiring Authorities

By law (Title 5 USC, Section 2108), veterans with and without disabilities are entitled to preference over others in hiring from competitive lists of eligible applicants and may be considered for special noncompetitive appointments for which they are eligible. If you are not sure of your preference eligibility, visit the Department of Labor's [Veterans' Preference Advisor](#). Federal agencies may use "special hiring authorities" to hire individuals with disabilities outside the normal competitive hiring process, and sometimes may even be required to give preferential treatment to veterans, including disabled veterans, in making hiring decisions. For information on special hiring authorities that may apply to you, visit [Feds Hire Vets](#).



Opportunities at Treasury

For career opportunities with the Department of Treasury, visit <https://treasury.usajobs.gov/>. The link will direct you to the current job vacancies at Treasury; narrow the search by job category, location, and Treasury bureau. Remember, when applying for career opportunities on USAJOBS, attach the required documentation. Based on the job vacancy and veteran status, applicants must include transcripts, DD-214, Civil Service Preference Letter (known as VA letter), disability determination from a branch of the Armed Forces, and SF-15. In addition, Veterans are encouraged to apply for Treasury employment opportunities on the VA for Vets [Featured Jobs](#).

A Message from the Veterans Employment Program Office (VEPO)

The VEPO values your opinion. Let us know what you would like to see in the next quarterly Veteran's Focus. We hope the Veteran's Focus provides you with tools and resources for a smoother transition into a federal government career and provides continual support for our Treasury veteran employees. If you would like to see a colleague recognized in the Treasury Veteran Spotlight, please submit the employee's name and contact information to the VEPO. Send your recommendations and comments to vets@treasury.gov.

The VEPO maintains a veteran's email distribution list and provides job opportunities and other veteran resources on a frequent basis. If you would like to be added to the Treasury veteran's mailing list, email vets@treasury.gov.

Transition to a federal government career at the Department of the Treasury

[Read more about Careers at Treasury](#)

GET CONNECTED

If you work for the Department of the Treasury and are interested in helping with veteran recruitment activities, referring veterans for career or intern opportunities or want to find out about the Veteran Affinity group or Employee Organization in your bureau, send an e-mail to Vets@treasury.gov to get connected to your bureau's Veteran Employment Representative (VER).

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