

Employee Benefits Security Administration
U.S. Department of Labor

Retirement Savings and the Young

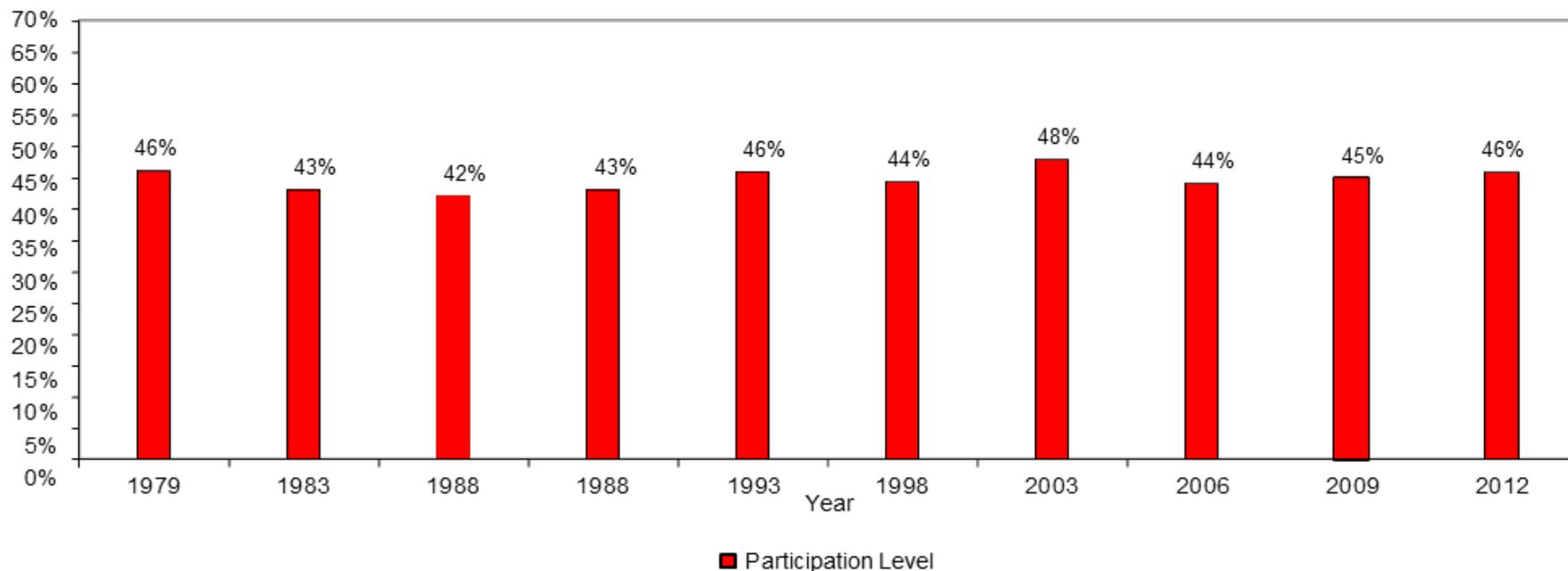
Financial Education and Literacy Commission

May 29, 2014

Judith Mares
Deputy Assistant Secretary



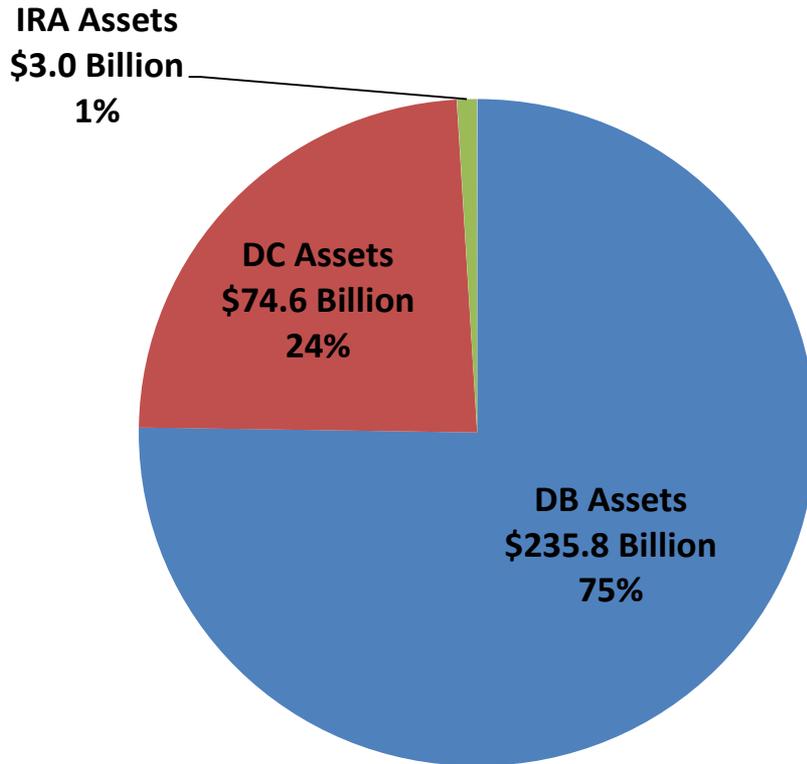
The Retirement Plan Coverage Gap: Trends in Retirement Plan Participation



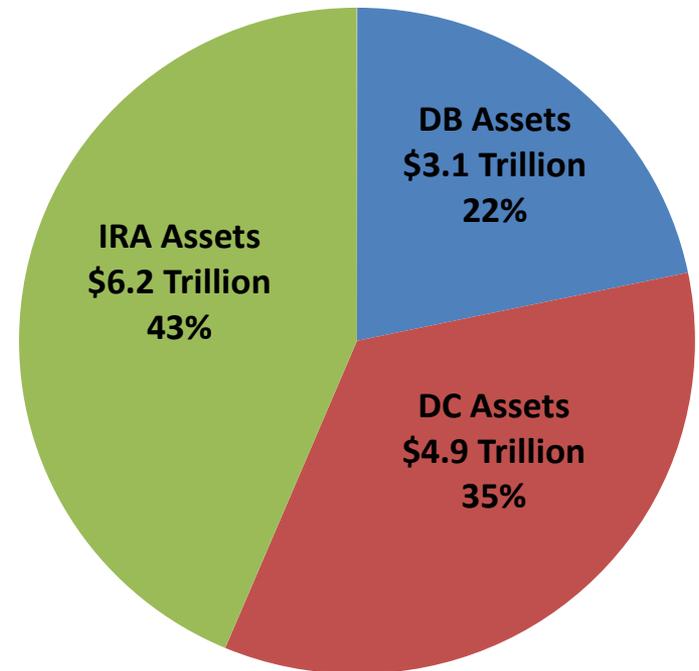
Source: Employee Benefits Research Institute, "Figure 1: Trends in Retirement Plan Sponsorship,^a Participation, ^b and Vesting^c Rates Among Workers for Pay, Age 16 and Over, 1979, 1983, 1988, 1993, 1998, 2003, 2006, 2009, and 2012," *ebri.org Notes*, Vol. 34, No.8, August 2013, pg.3.

The Retirement Plan Landscape: Then and Now

Share of Retirement Assets, 1975



Share of Retirement Assets, 2013



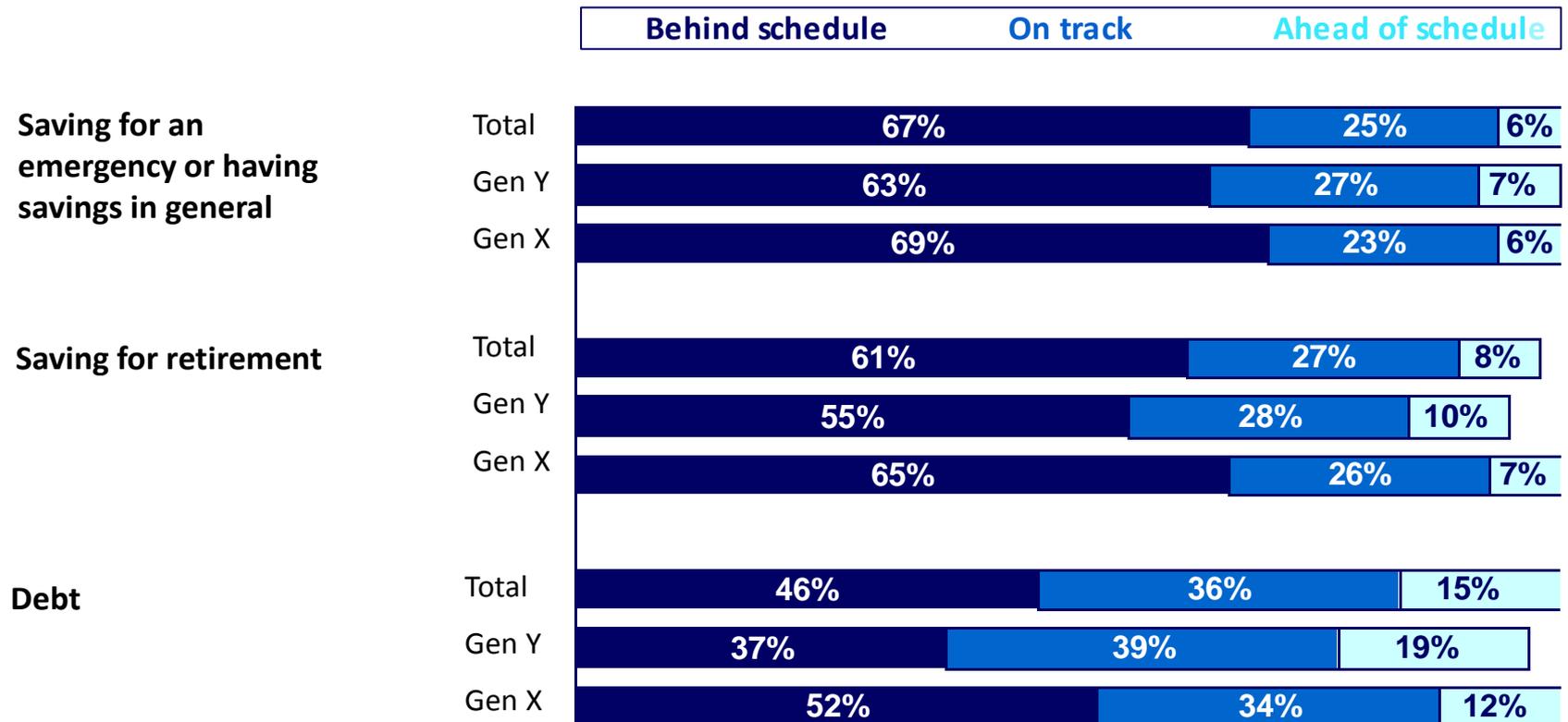
Sources:

Chart 1: Federal Reserve Financial Accounts of the United States (DDP) and ICI "Research Perspective" Vol. 15 No. 3 November 2009

Chart 2: Federal Reserve Financial Accounts of the United States

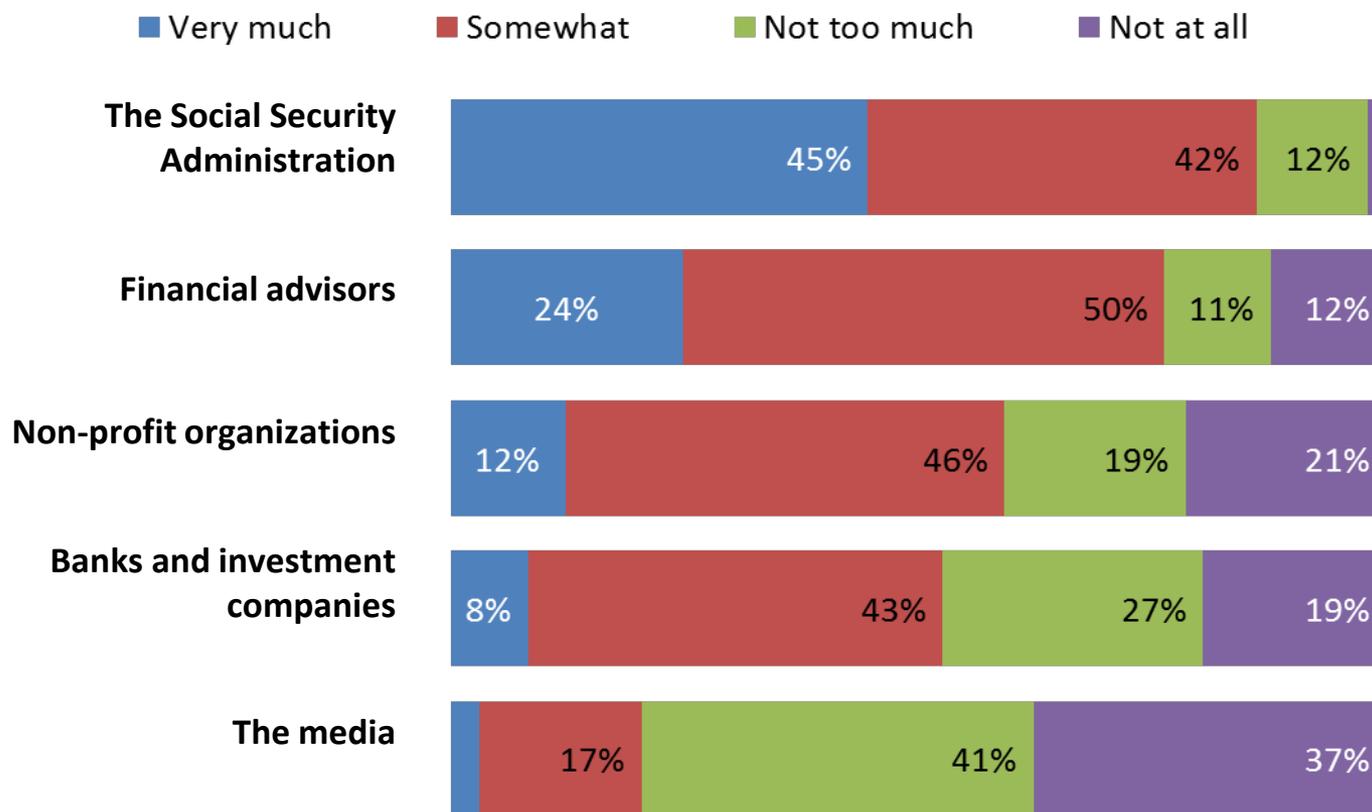
Like short term savings, saving for retirement lags behind other financial needs, like debt

Survey participants in 2007 were asked: *For the following, do you think you are behind schedule, ahead of schedule, or on track compared to others your age?*



For retirement advice, Social Security is most trusted, followed by advisors

In 2010, survey participants were asked: How much do you trust each of the following people or organizations to provide you with useful information about preparing for retirement?



Panelists

Lisa Mensah, Founder and Executive Director, Initiative on Financial Security, the Aspen Institute

J. Mark Iwry, Senior Advisor to the Secretary and Deputy Assistant Secretary (Tax Policy) for Retirement and Health Policy, U.S. Department of the Treasury

Yvonne Cowser Yancy, Commissioner of Human Resources, City of Atlanta