

BALLOT




IBEW Local Union No. 237 Pension Plan

I vote as indicated below on the proposal to reduce benefits under the IBEW Local Union No. 237 Pension Plan, as described in the document “Ballot Explanation.”

- FOR, I vote for the proposed pension plan reduction of benefits.
- AGAINST, I vote against the proposed pension plan reduction of benefits.

INSTRUCTIONS FOR VOTING BY MAIL

On the other side of this ballot: Completely fill the  circle next to your selection, preferably using a black permanent marker. Do not use pencil.

- Marks made outside the circles may invalidate your ballot.*
 - Marking more than one selection will invalidate your ballot.*
 - Return your marked ballot to BallotPoint Election Services in the pre-addressed, prepaid envelope **ONLY**.*
 - To help ensure that your marked ballot is counted, mail it back on or before Friday March 6, 2020.*
 - Paper ballots not returned in the pre-addressed, prepaid envelope will **NOT** be counted.*
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