I vote as indicated below on the proposal to reduce benefits under the IBEW Local Union No. 237 Pension Plan, as described in the document “Ballot Explanation.”

- FOR, I vote for the proposed pension plan reduction of benefits.
- AGAINST, I vote against the proposed pension plan reduction of benefits.
INSTRUCTIONS FOR VOTING BY MAIL

On the other side of this ballot: Completely fill the circle next to your selection, preferably using a black permanent marker. Do not use pencil.

– Marks made outside the circles may invalidate your ballot.
– Marking more than one selection will invalidate your ballot.
– Return your marked ballot to BallotPoint Election Services in the pre-addressed, prepaid envelope ONLY.
– To help ensure that your marked ballot is counted, mail it back on or before Friday March 6, 2020.
– Paper ballots not returned in the pre-addressed, prepaid envelope will NOT be counted.