



DEPARTMENT OF THE TREASURY
WASHINGTON, D.C. 20005

INSPECTOR GENERAL
FOR TAX
ADMINISTRATION

June 01, 2010

TIGTA 10-

MEMORANDUM FOR ALL EMPLOYEES

FROM:

J. Russell George
Inspector General

SUBJECT:

Equal Employment Opportunity and Sexual Harassment

The purpose of this message is to reaffirm my commitment to Secretary of the Treasury Timothy F. Geithner's Equal Employment Opportunity (EEO) and diversity policy. In a memorandum dated March 29, 2010, Secretary Geithner wrote that "we must be fully committed to promoting and maintaining a work environment that ensures equality of opportunity for everyone—employees, job applicants, and those who benefit from Treasury programs and activities—regardless of their race, color, sex, national origin, religion, age, disability, parental status, protected genetic information, pregnancy or sexual orientation." I equally share the Secretary's commitment to equality in the workplace as well as his zero tolerance for sexual harassment, reprisal or any form of discrimination. Federal law requires agencies to provide a workplace free from discrimination in any form.

We at TIGTA are committed to providing a discrimination-free work environment where employees, applicants and stakeholders are treated fairly and respectfully without regard to race, color, sex, national origin, religion, age, disability, parental status, protected genetic information, pregnancy or sexual orientation.

Valuing diversity is about accepting and integrating individuals from diverse backgrounds. Our organization will continue to seek excellence in diversity within the workplace as we comply with EEO statutory and regulatory requirements, policies and procedures. All individuals should have an equal opportunity to participate in, and receive benefits from, all programs or activities conducted or funded by TIGTA or the Department of the Treasury.

Sexual harassment is prohibited by Title VII of the Civil Rights Act of 1964. It is a prohibited personnel practice under 5 U.S.C. § 2302, and specifically prohibited under Treasury Department Rules of Conduct, 31 C.F.R. § 0.214. TIGTA will continue to promote the prohibition of sexual harassment by providing informational training and responding to allegations seriously, expeditiously and lawfully. TIGTA's EEO Program Manager, Sheila Venson, provides EEO and sexual harassment training for managers

and employees at Continuing Professional Education (CPE) events and other meetings as requested. If you have any questions regarding EEO, sexual harassment, or discrimination matters, please contact Ms. Venson at 202-927-7473. If managers have questions concerning legal issues, they may also contact TIGTA's Office of Chief Counsel by telephone at 202-622-4068 or by e-mail at * TIGTA Counsel Office.